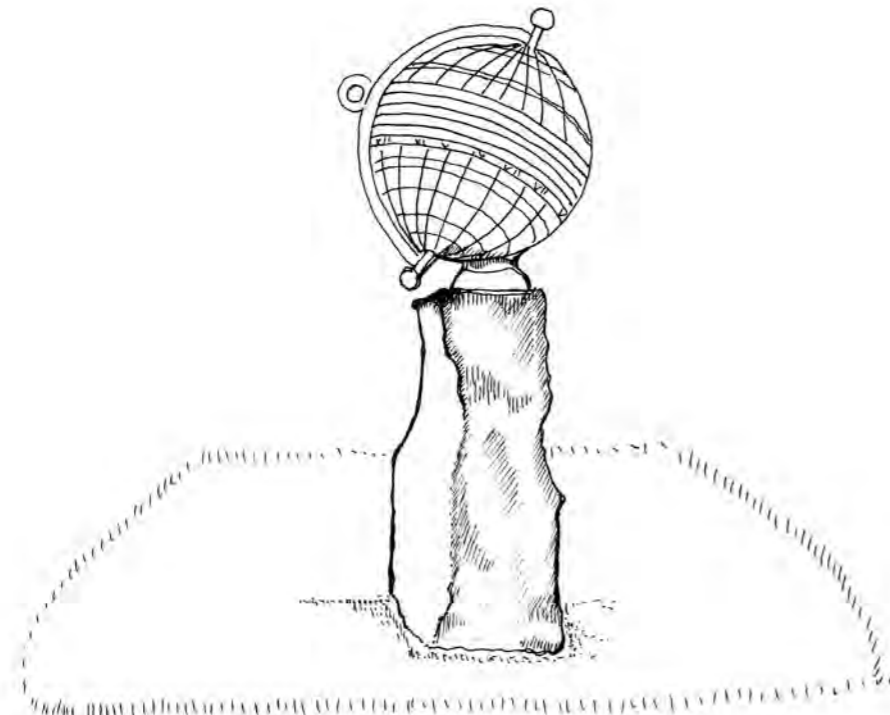




BALLIOL
COLLEGE
UNIVERSITY OF OXFORD

#balliolwomen

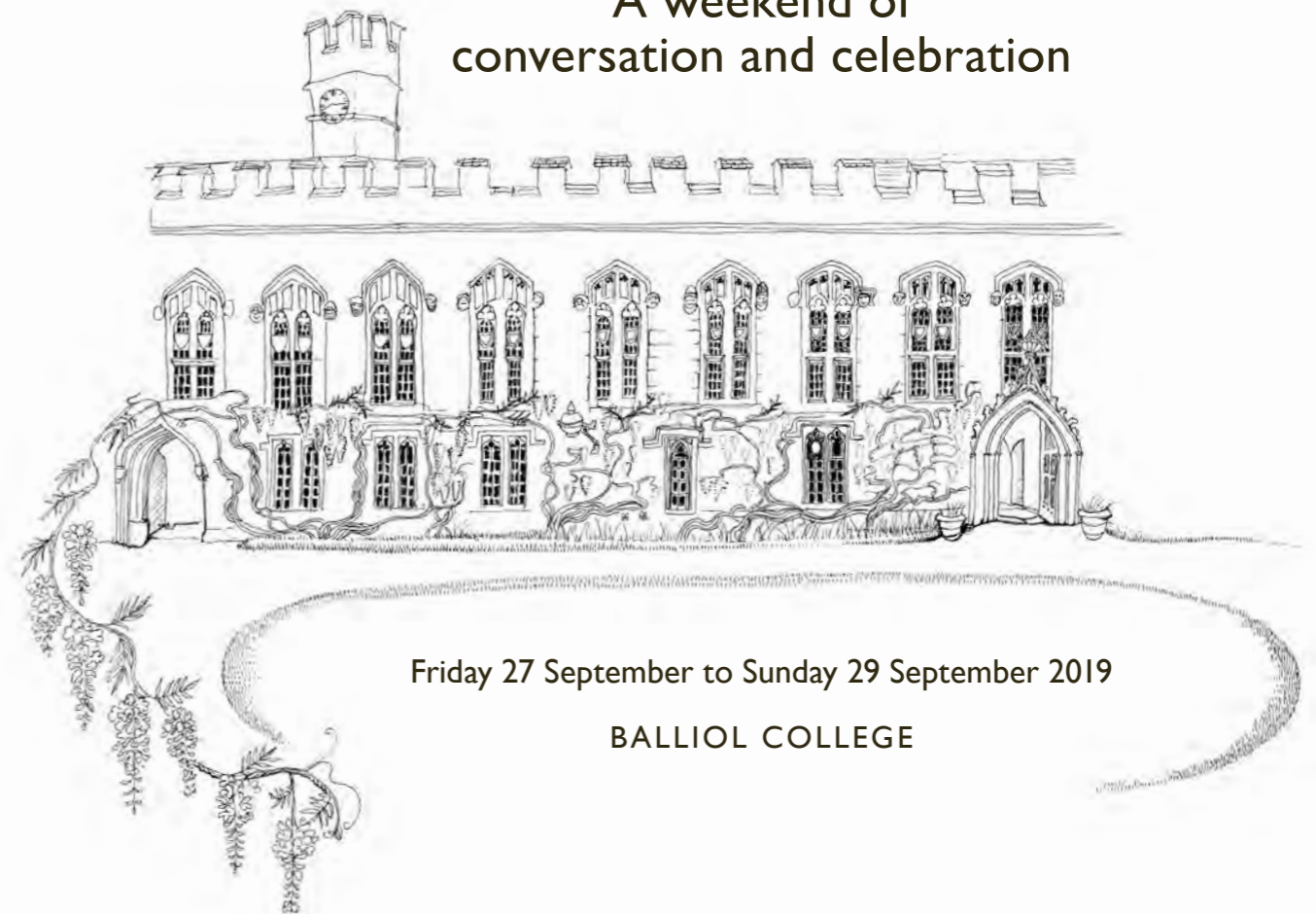
www.balliol.ox.ac.uk/balliol-women-40



40
YEARS ON

BALLIOL
WOMEN
1979–2019

A weekend of
conversation and celebration



Friday 27 September to Sunday 29 September 2019

BALLIOL COLLEGE



WELCOME FROM THE MASTER

When we first started planning for this weekend to mark the 40th anniversary of women being admitted to Balliol as students, we were very conscious of two things: that Balliol women would want much more than (however enjoyable) a party, and that they would want to be deeply involved in the planning and the events. We are enormously grateful for all the ideas and offers of help we received (not all of which we could accommodate in 36 hours).

Out of this rich mix came the idea of 'conversation and celebration', encompassing serious conversations about serious issues for women in 2019, alongside a celebration of community, aspiration and all that Balliol's women have achieved since 1979. While we are all painfully aware that the fight for gender equality, in all its aspects, still goes on, we hope that you will leave Balliol cheered, energised and inspired to play a part in whatever the next challenge may be.

Dame Helen Ghosh DCB

ACKNOWLEDGEMENTS

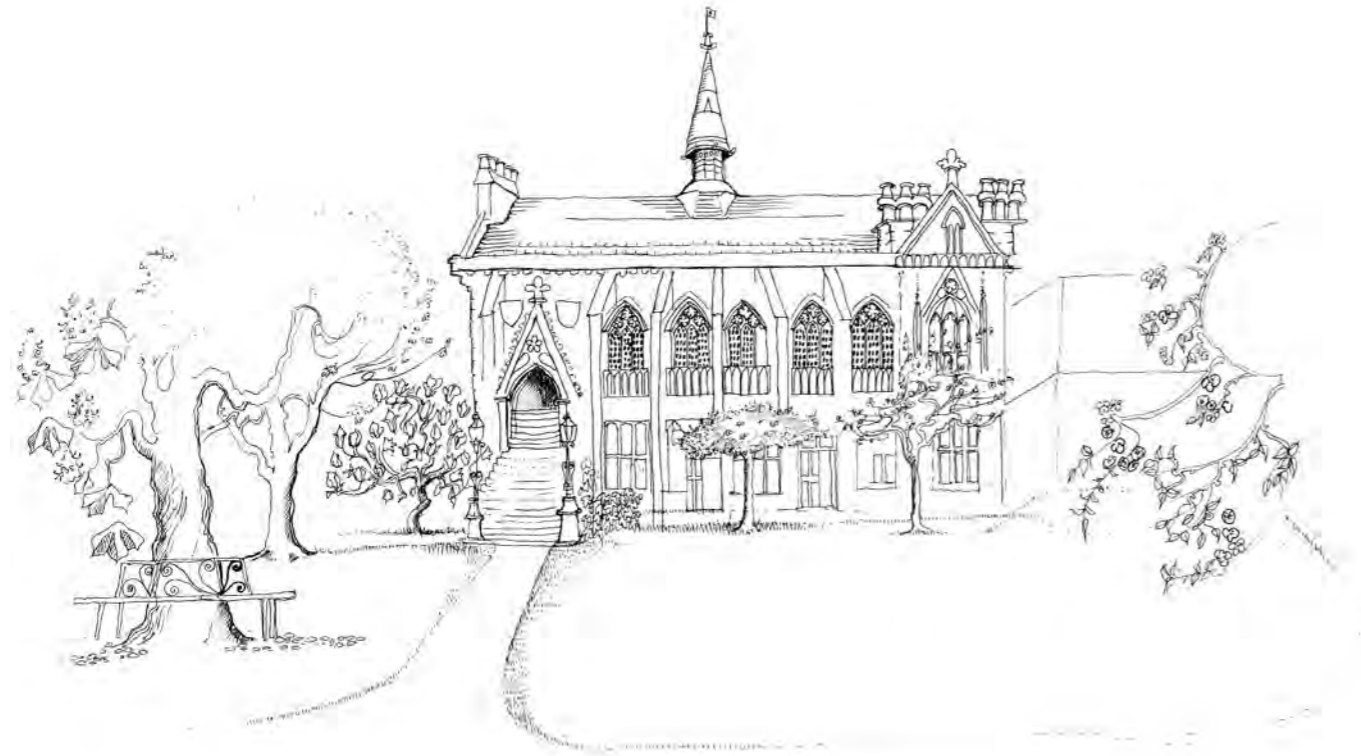
With thanks to the Development Office, Steering Committee, Publications & Web Officer, Conference & Events Manager, Library staff, Front of House team, Kitchen staff, Porters, student helpers and everyone else who has helped with this event.

Thanks also to Veroni (illustrator), Becky Clarke Design (designer) and Thomas Leach Colour (printer) for their work on this programme.

PROGRAMME

FRIDAY 27 SEPTEMBER

4.00pm	Buttery Archive Room	Registration opens; tea and coffee served
5.00–6.30pm	Library	Cocktails and viewing of art intervention by Shirin Homann (1990)
6.45pm	Master's Lodgings	Drinks reception Speaker: Gillian Morriss-Kay (Emeritus Fellow), 'The First Fellows'
7.45pm	Hall	Dinner (smart casual preferred)



SATURDAY 28 SEPTEMBER

8.15–9.30am	Hall	Breakfast (for overnight guests)
9.30am	Buttery Archive Room	Registration opens; tea and coffee served
11.00am	Hall	Keynote speech and panel discussion
12.30pm	Hall	Lunch (self-service in Hall)
2.00pm	Lecture Room XXIII Junior Common Room Master's Dining Room SCR Dining Room	PANEL DISCUSSIONS – FIRST SESSION: Entrepreneurship Mentoring STEM Leadership
3.30pm	Buttery	Tea and coffee
4.00pm	Lecture Room XXIII Junior Common Room Master's Dining Room SCR Dining Room	PANEL DISCUSSION GROUPS – SECOND SESSION: Arts and culture Access and education Work/life balance Public service
5.30pm	Buttery	Tea and coffee
6.00pm	Chapel	Evensong – Revd Elizabeth Birch (1984)
6.30pm	Hall steps	Group photograph
6.45pm	Senior Common Room	Drinks reception
7.45pm	Hall	Dinner (evening wear preferred) Speaker: Nada al-Nashif (1984), 'The Next 40 Years'

SUNDAY 29 SEPTEMBER

8.15–9.30am	Hall	Breakfast (for overnight guests)
10.30am–12.30pm	Boat House	Rowing
10.30am–12.00pm	Historic Collections Centre	'Dervoguilla and Daughters' exhibition

GENERAL INFORMATION

ACCESSIBILITY

If you require assistance, please ask a member of Balliol staff or telephone in advance (01865 277690).

CHANGING ROOM

The Bajpai Room will be available to use for changing for dinner if needed: please ask a member of Balliol staff.

CLOAKROOM

The Old Common Room will be available as a cloakroom. Please note that all items are left at your own risk.

MAPS

For maps of the College and Oxford, see the final pages of this programme. For a more detailed map of Oxford, see www.ox.ac.uk/visitors/map.

MERCHANDISE

Merchandise will be for sale in the Buttery, including a mug and tote bag featuring a design by Daisy Cutts (2014), produced exclusively for this anniversary event, as well as 'Roary' the lion and Balliol notebooks and cards.

ROOM CAPACITY

The room capacity is given in this programme for each panel event; we regret that once capacity has been reached, it will not be possible to admit any more people.

REFRESHMENTS

The Buttery will be open throughout the weekend, closing at 1.00am.

PHOTOGRAPHY

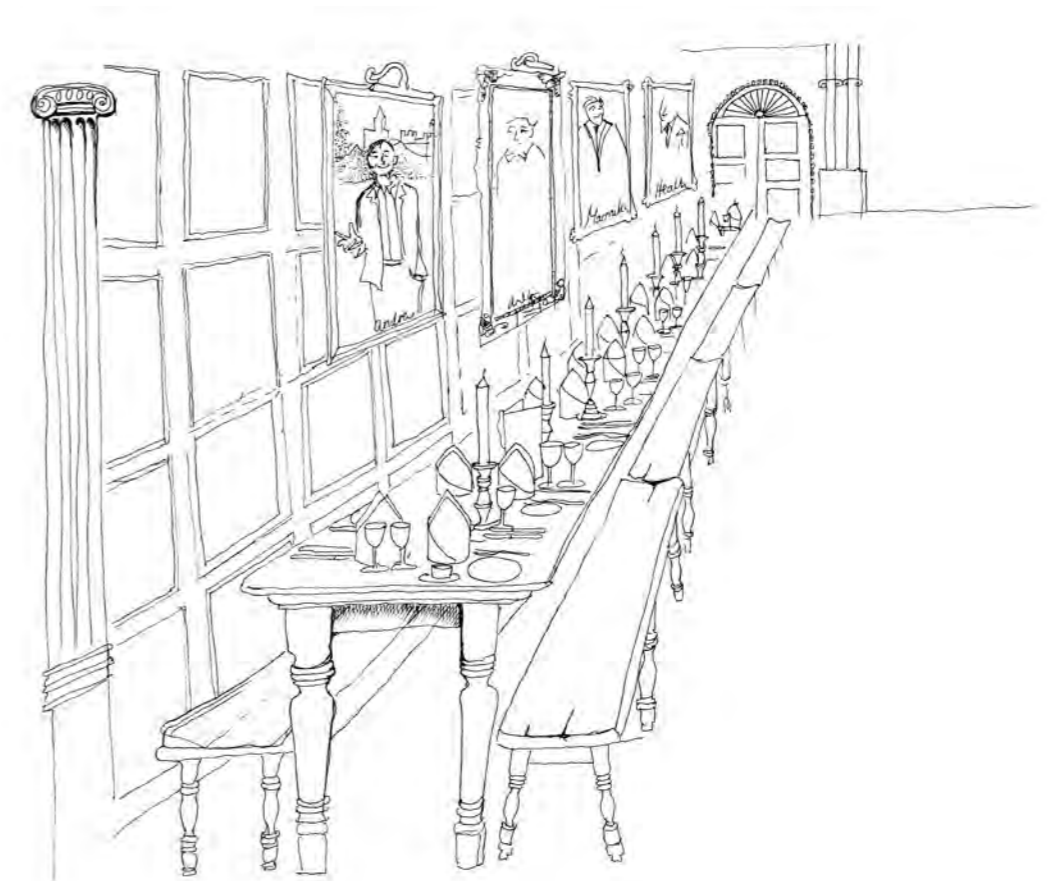
Please be aware that a photographer and video team will be at this event. Their photographs or film footage may be published in Balliol publicity materials, including the website. If you would prefer not to be included in any images, please feel free to tell the photographer or video team. For full details of the College's image policy, see www.balliol.ox.ac.uk/images.

WI-FI

For free Wi-Fi in all areas of College, connect to 'Balliol-Guest' in the WiFi settings of your device. The password is in the printed version of this programme.

PORTRAITS OF BALLIOL WOMEN

Photographic portraits of Balliol women commissioned for the anniversary are on display in Hall. On the theme of 'community', the portraits include Fellows, alumnae, women with a significant connection to the College, staff and current students, all representative of women who contribute or have contributed to the life of the College in different but significant ways. The photographs are by Fran Monks.



FRIDAY 27 SEPTEMBER

'THE FIRST FELLOWS'

GILLIAN MORRISS-KAY
(EMERITUS FELLOW)



TIME AND LOCATION: 6.45pm,
drinks reception, Master's Lodgings

ACCESSIBILITY: Only by stairs



GILLIAN MORRISS-KAY

On her election as a Senior Research Fellow of Balliol in 1976, Gillian Morriss-Kay became the College's first female science Fellow, teaching Anatomy to undergraduate medical students. Having held earlier fellowships at the University of Cambridge (a JRF at Girton and teaching fellowship at Newnham), she was Senior Research Fellow at Balliol from 1976 to 1990, University Lecturer at the Department of Human Anatomy (now Physiology, Anatomy and Genetics) from 1976, and Professor of Developmental Anatomy 1996–2004. She was awarded DSc Oxon in 1995. She was Editor-in-Chief of the *Journal of Anatomy* 2002–2013, and is an Honorary Fellow of the Anatomical Society. Her major research interest was early development of the brain and (latterly) normal and abnormal development of the skull. After retirement from her university post and election to an Emeritus Fellowship she returned to tutorial teaching, which she greatly enjoyed until her final retirement in 2016.

RE MARK ABLE WOMEN

VISUALISING THE PRESENCE
OF FEMALE KNOWLEDGE

SHIRIN HOMANN (1990)

Would our world be different if its libraries were filled equally with books written by women and by men? Shirin Homann invites consideration of this question by creating a moment in which the presence of female knowledge is visible on the shelves of Balliol College Library. In her art intervention she has marked those books in the Reading Room that have been written by women. Each book has a bookmark containing four questions. Viewers are invited to take a bookmark, answer the questions and leave the bookmark in the 'Library Dreams Box'.

TIME AND LOCATION: 5.30pm, Library

ACCESSIBILITY: Only by stairs



SHIRIN HOMANN

Shirin Homann builds boxes that serve as first-aid kits and miniature think tanks. One box protects bats and night-scented flowers, another one serves as a defence kit against narcissists. Her *Archaeology Box*, which was on show at the Pergamon Museum, Berlin, houses a chewable plant that makes people live in accordance to seasons instead of politics. Her *Landmine Box* is on display at the United Nations in New York; her *Bentham Box* is on loan at University College London. Her *Kosovo Box* contains a manual for local women explaining how to build one's own space, plus a journal documenting Shirin's observations at the Milosevic trial. In recent articles she focused on Bauhaus Dessau's 2018 caving in to extreme right-wing groups. And she called for an environmentally convincing new curatorial concept for the Serpentine's Summer Pavillions. Shirin studied Philosophy and Architecture. In times like ours she tries not to identify herself by nation or by educational institution.

SATURDAY 28 SEPTEMBER

**KEYNOTE SPEECH
AND PANEL
DISCUSSION**

**‘WAS THE OPTIMISM OF
THE BALLIOL WOMEN OF
1979 JUSTIFIED?’**



**HELEN GHOSH
(MASTER) MODERATOR**

Dame Helen Ghosh DCB worked in the Civil Service for 33 years in a variety of government departments, including the Department for Housing, Communities and Local Government, Cabinet Office, HM Revenue and Customs and the Department for Work and Pensions. From 2005 to 2010, she was Permanent Secretary at the Department for Environment, Food and Rural Affairs, and from 2010, Permanent Secretary at the Home Office. She was appointed a Dame Commander of the Bath in 2008. She left the Civil Service in 2012 to become Director General of the National Trust, and took up her role as Master of Balliol in April 2018. She is a Visitor of the Ashmolean Museum and a Trustee of the Rhodes Trust.



CRESSIDA DICK (1979)

Dame Cressida Dick DBE QPM was appointed Commissioner of the Metropolitan Police Service (MPS) in 2017 – the first woman to hold this rank. She joined the MPS in 1983, starting on patrols in the west end of London, and worked as a sergeant in south-west London and as an inspector for five years in Peckham. She joined Thames Valley Police as a Superintendent, where she oversaw policing in her home city of Oxford. In June 2001, she returned to the MPS as a commander, and spent the next 14 years in Serious and Organised Crime, protection security and counterterrorism. She was the national police lead for counterterrorism from 2011 to 2014, before ‘retiring’ from policing to take up a senior role in the Foreign and Commonwealth Office.



LAURA DURRANT (1999)

Laura spent three years at Balliol as an undergraduate studying Jurisprudence. Unwilling to leave student life behind after just three years, she also completed the Legal Practice Course in Oxford, which after finals seemed like quite a nice rest. Since then she has enjoyed as much travelling as she could cram in (including stints working in St Vincent and Hong Kong), qualified as a lawyer at an international law firm, and spent much of the last 10 years immersed in resolving post-financial-crisis litigation and regulatory issues, working in house at a bank. She is now a partner at a US headquartered law firm.



STEPHANIE FLANDERS (1987)

Stephanie Flanders has been Senior Executive Editor for Economics at Bloomberg News and head of Bloomberg Economics since October 2017. She was previously Chief Market Strategist for Europe at J P Morgan Asset Management in London (2013–2017) and both BBC Economics Editor and BBC *Newsnight*'s Economics Editor (2002–2013). She was Senior Advisor and speech writer to US Treasury Secretary Lawrence H. Summers (1997–2001). She has also been a reporter at the *New York Times*, editorial-writer and economics columnist at the *Financial Times* and an economist at the Institute for Fiscal Studies and London Business School. She was educated at Balliol College, Oxford, and Harvard University. In 2016 she was appointed Chair of the Inclusive Growth Commission for the Royal Society of Arts, which delivered its final report in March 2017. She is the current Chair of Artichoke, a non-profit arts production company in the UK.



**LYNDAL ROPER
(FELLOW 2002–2011)**

Lyndal Roper is Regius Professor of History at the University of Oxford – the first woman to hold the chair and the first Australian. After completing her doctorate, she worked at Royal Holloway, University of London, and then as Fellow and Tutor in History at Balliol; she is now a Fellow of Oriel College and an Honorary Fellow of Merton College. She is the author of ground-breaking works on witchcraft, has recently published a biography of Martin Luther, and is now writing a history of the German Peasants' War (1524–1525). She is a Fellow of the British Academy, a Fellow of the Australian Academy of the Humanities, and a Fellow of the Brandenburg Akademie der Wissenschaften.

TIME AND LOCATION:

11.00am, Hall

CAPACITY: 200

ACCESSIBILITY: Lift available

SATURDAY 28 SEPTEMBER

ENTREPRENEURSHIP

“WOMEN ARE BACKED BY COMMUNITIES, MEN BY EQUITY.” DISCUSS.’



MICHELE GIDDENS (1984) MODERATOR

A partner and co-founder of Bridges Fund Management, Michele Giddens OBE has over 25 years' experience in international development and social finance, and plays a key role in the growth of the impact investing movement in the UK. She was an adviser to the UK Treasury's Social Investment Task Force and chaired the Community Development Finance Association from 2003 to 2005. She chaired the UK National Advisory Board on Impact Investment, part of the Global Social Impact Investment Steering Group, from 2016 to 2018. She sits on the BVCA (British Private Equity & Venture Capital Association) Council, and is a Non-Executive Director on the board of CDC, the UK Government's Development Finance Institution. She was awarded an OBE for services to international development and social finance in 2018.



TRACY DORÉE (2003)

Tracy Dorée has founded, invested in and advised a number of companies. Currently venture partner at Entrepreneur First; previously founding partner of £80M seed fund Kindred Capital, and co-founder and CEO of Llustre (exit to Fab), venture capitalist at MMC Ventures and investment banker at NM Rothschild.



ROSE GRIMOND (1997)

After graduating from Balliol with a BA (Hons) in English Literature, Rose studied drama at the Atlantic Theatre Company in New York. Subsequently she worked for *The Economist* and for Make Justice Work, a campaign dedicated to getting ex-offenders into employment and abolishing short-term prison sentences. She founded her first business, Orkney Rose, in 2006. Having moved from London to Oxfordshire and started a family, she established her multi-award-winning cheese business, Nettlebed Creamery, in 2015.



NICOLA HORLICK (1979)

An investment fund manager, Nicola Horlick is CEO of peer-to-peer lender Money&Co; Chairman of film finance fund Glenthams Capital; founder and CEO of Bramdean Asset Management. She is also director of a number of other companies in the financial services and film industries. She was a founding partner of Rockpool Investments LLP and Chairman from 2011 to 2015. She previously served as UK Managing Director of Morgan Grenfell Asset Management, having begun her career at S.G. Warburg & Co.



SOUMYA RAJAN (1991)

Soumya Rajan is Founder, MD and CEO of Waterfield Advisors, India's largest independent Multi-Family Office that advises on assets of ~US\$3.5bn. She previously worked at Standard Chartered Bank India for 16 years, heading their Private Banking Division from 2008 to 2010. Having been till earlier this year Vice Chair of Reach to Teach, a UK charity focused on primary education for disadvantaged children in India, she currently serves on the boards of several other non-profit organisations: Peepul, a charity focused on creating a school transformation platform for government schools; the Indian Institute of Technology (IIT) Gandhinagar's Research Park and Entrepreneurship Centre; and CSTEP, a think tank that recommends public policy on the use of emerging technologies for social and economic development in the areas of energy, environment and infrastructure. In 2019 the Association of International Wealth Management in India recognised her as being amongst India's Top 100 Women in Finance.

TIME AND LOCATION:

2.00pm, Lecture Room XXIII

CAPACITY: 80

ACCESSIBILITY: Chair lift (on request)

SATURDAY 28 SEPTEMBER

MENTORING

'IF MENTORING IS THE SOLUTION, WHAT IS THE PROBLEM?'



PEGGOTTY GRAHAM
MODERATOR

Peggotty Graham is a trustee for Breaking the Cycle (part of Start-upNow), Balliol College Boat Club trustee, judge for the Winston Graham Prize for Historical Fiction and a member of the Advisory Board of Oxford Philharmonic. Formerly she was a trustee of the Open College of the Arts (2005–2013) and, following an academic career at the Open University, became Dean and Director of (Social Sciences) Studies (2003–2005). She is married to Andrew Graham (Master 2001–2011).



ROSIE BAILEY (1997)

The Hon Rosie Bailey is a Managing Director in Investment Banking at RBC Capital Markets and currently studying for her Sloan Masters at the London Business School. Previously she worked at Lazard and then Morgan Stanley advising large companies on strategy, including household names such as Virgin Group, Tesco, Unilever, Jimmy Choo and Whitbread. She is passionate about the education sector and is a non-executive Director of STEM Learning UK, which is the largest provider of professional development and support to science teachers in the UK. She lives in London with her husband and has three daughters.



MICHELLE CALE (1986)

After completing her DPhil, Michelle joined the Historical Manuscripts Commission and later worked in the Lord Chancellor's Department as a policy advisor and principal speechwriter for Lord Irvine of Lairg QC. After relocating to the US in 2001, she was Associate Director of the Clayman Institute for Gender Research at Stanford University. She now devotes much of her time to philanthropy, particularly in the fields of education, criminal justice, and the support of women and girls. Michelle served on the board of the Women's Foundation of California for seven years, most recently as chair. She is also a long-standing volunteer leader with US Pony Club.



SOPHIE CONQUEST (2015)

Sophie Conquest graduated from Balliol in 2018 with a BA in English Language and Literature. During her time at Balliol, she was involved in a number of University access schemes, including working as a mentor with the Kent Academies Network. She is currently completing her MA in English Literature at the University of Bristol. She is scheduled to begin training as an English teacher with TeachFirst in 2020.



ENIOLA OYESANYA (2013)

Eniola Oyesanya graduated in 2017 with a BA in Law with Law Studies in Europe (French Law) at Balliol. During her time at Balliol she was Ethnic Minorities and International Students Officer and Younger Society President. She was also a recipient of the 2017 Pathfinder award to Asia where she conducted research on the social connotations attached to skin tone. She is a keen sprinter and competed in the Blues team of the Oxford University Athletics Club, serving as Vice-Captain in 2015/16. She is now a trainee solicitor at Slaughter and May. She is interested in promoting diversity within the legal sector and sits on the firm's DIVERSE and Women's Network committees. She also works with organisations to mentor students from under-represented backgrounds who are interested in law. She is currently on secondment to Parisian law firm Bredin Prat.

TIME AND LOCATION:

2.00pm, Junior Common Room

CAPACITY: 50

ACCESSIBILITY: Fully accessible

SATURDAY 28 SEPTEMBER

STEM

‘WHAT ENABLES WOMEN IN STEM (SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS) TO BE INNOVATORS?’



LISA WALKER
(FELLOW IN MEDICAL SCIENCES)
MODERATOR

As well as being a Tutor at Balliol, Dr Lisa Walker is a practising clinician. Her major clinical interests are in breast cancer genetics, and she has additional research interests in endocrine and skin cancer genetics. She is a consultant in clinical genetics at the Churchill Hospital, Oxford, and Head of Cancer Genetics for the Oxford Regional Genetics Service; she holds an Honorary Consultant contract at the Royal Marsden Hospital, London. Also interested in medical education, she has been extensively involved in medical student teaching throughout the University.



LEONIE FOONG (1995)

Leonie Foong is a Partner and Investment Committee Member at Overlook Investments, an Asia-focused investment fund that has been investing in Asia for over 28 years. Prior to this, she honed her investment skills working at various public and private equity funds globally including The Carlyle Group, Scion Capital (Michael Burry) and Lone Pine Capital. She started her career in investment banking at Goldman Sachs. Leonie graduated from Balliol with a first-class honours degree (and ranked top of her year) in Engineering, Economics and Management. She completed her MBA at Harvard Business School and is a Fulbright Scholar. Leonie is married with two children and is fluent in English, Mandarin, Cantonese and Bahasa Malaysia.



ELIZABETH GOLDHILL (1979)

Elizabeth Goldhill is the Chief Operating Officer of Natrium Capital, a company she founded in 2012, together with Alasdair Nisbet. She read Mathematics at Balliol before her first job as a portfolio manager at NM Rothschild, where she worked in London, Tokyo and Hong Kong. From there, she became a director of Schroder Investment Management (UK) Ltd, where she managed global investment portfolios for major pension funds and other institutional clients and established the corporate governance and social responsibility teams at Schroders. She also has an MA in Education and has spent time away from finance, teaching Maths and RE. She is married and has three children.



JESSICA POOLE MATHER (2013)

After completing her degree in chemistry at Balliol, Jessica Poole Mather joined Rolls-Royce PLC as an engineering graduate trainee and she is now a system design engineer there. In 2018 she won the ‘One to Watch’ award at the WISE Awards ‘for young women ... who are working to change the image of girls and women working in STEM’.



ELIZABETH WAN (2008)

Elizabeth Wan completed her medical degree in 2014. After undertaking Foundation Training in East London, she is now pursuing a career in academic nephrology with joint training between University College London and Royal Free London NHS Trust. Her research focuses on rare genetic causes of hypertension and hypotension within the renal tubule. She is a member of the Faculty of Medical Leadership and Management, and currently has a role at the London Clinical Senate, working to improve medical services across the London area. In her free time she enjoys travelling, running and cold-water swimming.

TIME AND LOCATION:

2.00pm, Master's Dining Room

CAPACITY: 50

ACCESSIBILITY: Only by stairs

SATURDAY 28 SEPTEMBER

LEADERSHIP

‘LEADERSHIP IN
THE 21ST CENTURY’



CATHERINE ROE (1980) MODERATOR

Catherine Roe has over 25 years' experience of creating, developing and leading foundations. For 12 years, she was CEO of the Said Foundation, working to effect lasting change in the lives of disadvantaged children and high potential young people in the Middle East. As Director of the Said Business School Foundation, she helped to create and develop Oxford University's Said Business School, now one of the world's leading business schools. Since 2006, as Director of CMR Consult Limited, she has worked with a range of foundations, philanthropists and not-for-profits in fields as diverse as education, child development, arts and culture, social cohesion, disability and refugees. She began her career as a British diplomat, specialising in multilateral negotiation. She is a member of the Global Leadership Council of the Said Business School and a trustee of the Said Foundation, the Horizon Foundation and the International Institute for Strategic Studies.



ANUSHA CHARI (1990)

Anusha Chari is a Professor of Economics and Finance at the University of North Carolina at Chapel Hill and Director of the Modern Indian Studies Initiative. She is also a Research Associate at the National Bureau of Economic Research, and a research fellow at the Reserve Bank of India. After Balliol, she received a PhD in International Finance from UCLA. She has held faculty positions at the University of Chicago's Booth School of Business, the University of Michigan, and The Haas School of Business at Berkeley. She was a research associate at the Swiss Institute of Banking and Finance at St Gallen, Switzerland, and a summer intern at the International Monetary Fund. Professor Chari was a special advisor to the Indian Prime Minister's Economic Advisory Council and member of an Advisory Group of Eminent Persons on G20 Issues. Her research is in the fields of open-economy macroeconomics and international finance.



JANE STAPLETON (1981 AND EMERITUS FELLOW)

An Australian academic lawyer, Professor Jane Stapleton specialises in the law of torts, and a major focus of her research has been on causation in law, philosophy and science. She has acted as a consultant in major commercial, pharmaceutical, medical and environmental litigation in the UK, US, Australia and New Zealand. After teaching at Oxford 1987–1997, she held a Research Chair in Law at the Australian National University, where she is an Emeritus Distinguished Professor. From 2002 to 2015 she was the Ernest E. Smith Professor of Law at the University of Texas at Austin. She was elected a Member of the American Law Institute (ALI) in 2000 and the first non-US Member of the ALI Council in 2004. She has been the Master of Christ's College, Cambridge, since 2016.



SUZANNA TAVERNE (1979)

Suzanna Taverne has had a wide-ranging career spanning finance, education, culture and media, working across the private, public and not-for-profit sectors. She is currently a Trustee of Age UK and a Non-Executive Director of FCE Bank and was formerly Chair of Marie Stopes International, a Non-Executive Director of Nationwide Building Society, a Trustee of the BBC, StepChange Debt Charity and the Design Museum and Chair of Gingerbread. Previously, Suzanna worked as Operations Director of Imperial College and Managing Director of the British Museum, responsible for delivering The Great Court – a £100M millennium project. She was also Strategy Director of Pearson and Finance Director of *The Independent*.



NGAIRE WOODS (1987)

Professor Ngaire Woods CBE is the founding Dean of the Blavatnik School of Government and Professor of Global Economic Governance at Oxford University. Her research focuses on how to enhance the governance of organisations, the challenges of globalisation, global development, and the role of international institutions and global economic governance. Previously, she founded the Global Economic Governance Programme at Oxford University and co-founded (with Robert O. Keohane) the Oxford-Princeton Global Leaders Fellowship programme. She was appointed CBE in 2018 for services to higher education and public policy.

TIME AND LOCATION:

2.00pm, SCR Dining Room

CAPACITY: 50

ACCESSIBILITY: Fully accessible

SATURDAY 28 SEPTEMBER

ARTS AND CULTURE

'IS THE ARTS AND CULTURE SECTOR MORE OR LESS CONDUCTIVE TO PROMOTING WOMEN'S EQUALITY?'



CHARLOTTE HIGGINS (1990)
MODERATOR

Charlotte Higgins is chief culture writer of the *Guardian*, contributing long-form articles, editorials, and features on the arts. She is a columnist for *Prospect*, has written for the *New Yorker*, and has made documentaries for BBC Radio 3 and Radio 4. She is the author of four books on aspects of the classical world. *Red Thread: On Mazes and Labyrinths* (2018) won the Arnold Bennett prize. *Under Another Sky: Journeys in Roman Britain* (2013) was shortlisted for multiple awards including the Samuel Johnson (now Baillie Gifford) prize for non-fiction, and has been dramatised by David Greig. A further book, *This New Noise* (2015), was based on a series of *Guardian* essays on the BBC. She won the 2010 Classical Association prize, awarded to the person deemed to have done most to bring classics to a wide audience, and was elected to the fellowship of the Society of Antiquaries in 2017.



VANESSA ENGLE (1981)

Film-maker Vanessa Engle has been making documentaries for over thirty years. She is best known for her authored social affairs documentaries, which often explore fundamental values and belief systems: for example, her three-part series *Lefties* (2006), *Jews* (2008), *Women* (2010), *Money* (2011) and *Inside Harley Street* (2015). Her recent films include *Love You to Death* (2015) about domestic violence, *The Cult Next Door* (2017), about a bizarre Maoist cult in south London and *The Funeral Murders* (2018), which revisited one of the most brutal chapters in the history of the conflict in Northern Ireland. Her latest film, *The \$50 Million Art Swindle*, about a rogue art dealer who stole \$50 million and went on the run, will be shown on BBC Two this September. Vanessa has been shortlisted and nominated for a raft of awards and received an Outstanding Contribution to Documentary award at the Aldeburgh Documentary Festival in 2015.



HARRIET GOODWIN (1988)

Having trained and worked as a singer, Harriet Goodwin wrote her first children's book when the starting point of *The Boy Who Fell Down Exit 43* (2009) came to her in a dream. Since then she has written more books for children aged 8–13, which have been shortlisted for many awards: *Gravenhunger* (2011), *The Hex Factor* (2012) and *Dark Tide* (2013). She also spends time going into schools, inspiring students of all ages about books, reading and writing.



CHARLOTTE JONES (1986 AND HONORARY FELLOW)

Playwright Charlotte Jones' first play *Airswimming* was produced in 1997. Subsequent plays include *In Flame* and *Martha, Josie and the Chinese Elvis* (1999), for which she won the Critics' Circle Most Promising Playwright award; *Humble Boy* (2001), which premièred at the National Theatre, was awarded the Critics' Circle Best New Play Award, the People's Choice Best New Play Award, and was nominated for an Olivier award, and in its New York production was nominated for a Drama desk award; *The Dark* (2003); *The Lightning Play* (2006); and *Diva in Me* (2011), winner of the Argos Angel award. She also writes for television, radio and film, and wrote the book to the West End musical *The Woman in White* (2004), in collaboration with David Zippel and Andrew Lloyd Webber.

STOP PRESS

We regret that Shaminder Nahal is unable to attend.



SHAMINDER NAHAL (1990)

Shaminder Nahal is Commissioning Editor for Arts and Topical Specialist Factual at Channel 4. She oversees the Grayson Perry series including the recent *Rites of Passage*. She also commissioned *100 Vaginas*, *Superkids: Breaking Away from Care* with Lemn Sissay and *The Curry House Kid* with Akram Khan, and she looks after Channel 4's short art film strand Random Acts and Artists in Residence. Previously, she was Deputy Editor of Channel 4 News and Deputy Editor of the BBC's *Newsnight*.

TIME AND LOCATION:

4.00pm, Lecture Room XXIII

CAPACITY: 80

ACCESSIBILITY: Chair lift (on request)

SATURDAY 28 SEPTEMBER

ACCESS AND EDUCATION

‘HAVE WE REACHED THE POINT WHERE BARRIERS TO WOMEN’S ACCESS TO EDUCATION ARE FULLY RECOGNISED?’



RACHEL QUARRELL (FELLOW DEAN AND LECTURER IN CHEMISTRY)
MODERATOR

Rachel Quarrell has been Fellow Dean at Balliol since 2015 and a Lecturer since 1999, teaching Balliol undergraduates organic chemistry. As a researcher (no longer active) her interests were in organic synthesis and medicinal chemistry, the use of combinatorial and chemical/biochemical techniques to develop and assay new drugs, particularly inhibitors of enzymes to provide therapies against specific diseases. She is also the co-founder and organiser of the Oxford Café Scientifique, a forum dedicated to the public understanding and enjoyment of science, and she reports on rowing for the *Daily Telegraph* and *Sunday Telegraph*.



ANGELA JACKMAN (1981)

Angela is a Partner at Simpson Millar and a Senior Lecturer at City Law School. She specialises in education, mental capacity and public law. She is cited as a Leader in these practice areas in Chambers UK 2019 and The Legal 500 UK 2019. Angela is also a Law Society Accredited Practitioner for the Court of Protection’s Mental Capacity Welfare Scheme. She is a member of the Law Society’s Human Rights Committee and is an expert panel member of the Strategic Legal Fund for Vulnerable Young Migrants. Angela was granted an award for Outstanding Achievement at the Legal Aid Practitioners Group Silver Jubilee Award Ceremony in June 2009. She was also commended at the Law Society Excellence Awards in November 2014 in the category of Lawyer of the Year: Private Practice, and she won the award for Lawyer of the Year at the Modern Law Awards in January 2018.



LEAH MITCHELL (2016)

A current student at Balliol, Leah is about to enter her fourth year of studying for a BA in Medical Sciences. She was JCR President 2017–2018 and joint captain of the Balliol College Women’s Boat Club 2018–2019. She also rowed in the Oxford University Women’s Boat Club Lightweight Blue Boat 2019, which won their Boat Race at Henley in March.



KITTY STEWART (1990)

Kitty Stewart is Associate Professor of Social Policy at the London School of Economics and Political Science, and Associate Director of LSE’s Centre for Analysis of Social Exclusion. She has a PhD in Economics from the European University Institute, Florence, and worked at UNICEF Innocenti Research Centre before joining LSE in 2001. Her research focuses on the causes and consequences of child poverty, the relationship between income and wider outcomes, and policy for young children. She is a core part of the CASE team that has tracked poverty, inequality and social policy in the UK over the last two decades.



KITTY USSHER (1990)

Kitty Ussher is the Chief Economist at the think tank Demos. She was the MP for Burnley from 2005 to 2010 including two years as a minister in the Treasury and the Department for Work and Pensions. More recently she was Managing Director of Tooley Street Research Ltd and a member of the Financial Services Consumer Panel of the FCA, and she has recently completed a two-year sabbatical teaching maths in inner-city schools as part of the inaugural Now Teach cohort alongside the *Financial Times* journalist Lucy Kellaway. She is Board Adviser to a fintech firm and was chair and founder of the political network Labour in the City.

TIME AND LOCATION:

4.00pm, Junior Common Room

CAPACITY: 50

ACCESSIBILITY: Fully accessible

SATURDAY 28 SEPTEMBER

WORK/LIFE BALANCE

‘WHAT SHOULD WE EXPECT A FOCUS ON “BALANCE FOR BETTER” TO ACHIEVE OVER THE NEXT 40 YEARS?’



NICOLA TROTT (SENIOR TUTOR AND ACADEMIC REGISTRAR) MODERATOR

As Senior Tutor at Balliol, Nicola Trott is responsible for academic planning and academic administration. Before she took up the post in 2007, she was Head of English Literature at the University of Glasgow, where she undertook research in 18th- and 19th-century literature; she has a particular interest in British Romantic and Victorian period writing, from the Gothic to George Eliot. Earlier in her career she was a Fellow by Special Election at St Catherine's College, Oxford, and a Lecturer both in Oxford and at the University of London.



CAMILLA BINGHAM (1988)

Camilla Bingham QC is a barrister practising at leading London commercial chambers: One Essex Court. After reading Classics at Balliol, she was called to the bar of England and Wales in 1996 and took silk in 2013. Her practice covers the broad spectrum of company and commercial law arising both domestically and internationally in litigation and arbitration, but she has a particular interest in jurisdictional issues and conflicts of laws. She is a contributor to *Gore-Browne on Companies*.



RACHEL CARRELL (2002)

In 2016 Rachel Carrell founded Koru Kids, a London-based childcare service, after she struggled to find affordable childcare for her own child. Providing after-school childcare and summer holiday care, the company works to find innovative ways to create better childcare options. She started her career as a strategy consultant at McKinsey, and then worked in healthcare technology, becoming CEO of an online doctor service (2012–2015). In 2014 the World Economic Forum elected her a Young Global Leader – a distinction awarded to ‘exceptional young leaders who share a commitment to shaping the global future’ – and in 2017 she won the Best Business Woman in Technology award at the Best Business Women Awards.



NATALIE GOLD (1994)

As a Senior Research Fellow in Oxford's Faculty of Philosophy, Natalie Gold investigates individual and collective decision-making using methods from a variety of disciplines including philosophy, economics, and psychology. She has published on topics including teamwork, moral judgements and decisions, cooperation and coordination, framing, self-control, trust, and behavioural public policy. Her interests span theoretical research and its application to areas such as medicine and finance. Prior to coming to Oxford, she was Lecturer in Mind, Reason, and Decision in the Philosophy Department at the University of Edinburgh, and then Senior Research Fellow at King's College London, where she was Principal Investigator on the project 'Self-Control and the Person: An Inter-Disciplinary Account', funded by the European Research Council. She is also a Principal Behavioural Insights Advisor at Public Health England, using behavioural science to improve people's health and well-being.



ELEANOR RICHARDSON (1995)

A consultant solicitor at Keystone Law, Eleanor Richardson specialises in all areas of Commercial Property Law, and working as a consultant solicitor has enabled her to continue her career with enough flexibility after becoming a single mum. Prior to joining Keystone she was a partner at Lester Aldridge and previously worked at DAC Beachcroft. She is also branch leader of the Family Network East Surrey, which enables everyone, but particularly women, to have the opportunity to network and grow their business in a supportive and family friendly environment.

TIME AND LOCATION:

4.00pm, Master's Dining Room

CAPACITY: 50

ACCESSIBILITY: Only by stairs

SATURDAY 28 SEPTEMBER

PUBLIC SERVICE

‘ONLY 22 PER CENT OF PUBLIC SERVICE LEADERSHIP ROLES WORLDWIDE ARE HELD BY WOMEN; WHAT WOULD CHANGE IF THIS WERE REVERSED?’



HELEN GHOSH
(MASTER) MODERATOR

See keynote speech page for biography

TIME AND LOCATION:

4.00pm, SCR Dining Room

CAPACITY: 50

ACCESSIBILITY: Fully accessible



LINDY CAMERON (1991)

Recently appointed Director General of the Northern Ireland Office, from 2016 to 2019 Lindy Cameron OBE was Director General for Country Programmes at the Department for International Development (DFID), where she oversaw the department's programmes in Africa, Asia, the Caribbean and Overseas Territories. Before that she was DFID Director, Middle East Humanitarian and Conflict. She has held a number of other senior roles in other UK government departments, including Director, Stabilisation Unit, and Director, Helmand Provincial Reconstruction Team, and has worked for the UK government in Nigeria, Vietnam, the Balkans, Iraq and Afghanistan.

BINNIE GOH (1992)

A Government Legal Department lawyer and senior civil servant, Binnie Goh has been Deputy Director, Data Protection & Civil Society, Legal at the Department for Digital, Culture, Media and Sport since 2018. A career civil servant, she has taken career breaks to have two children and to live in San Francisco. Previously she led legal teams in the Department of Education (Further Education & Apprenticeships Team) and the Department for Business, Innovation and Skills (Enterprise Team, and Competition and Regulation). She started her career in the Treasury Solicitor's Department and subsequently held roles as legal adviser in a number of government departments. She works part time and is a carer to a disabled daughter.



CHARLOTTE LESLIE (1997)

Now Director of the Conservative Middle East Council, Charlotte Leslie was Member of Parliament for Bristol North West from 2010 to 2017. During that time she was awarded *The Spectator* 'Backbencher of the Year', and served as a member of the Education Selection Committee and subsequently the Health Select Committee. She began her career in television, joined the Policy Exchange think tank in 2005, and worked as an advisor to David Willetts, then Shadow Secretary of State for Children, Schools and Families.



CLARE MORIARTY (1982)

Clare Moriarty CB has been Permanent Secretary for the Department for Exiting the European Union since April 2019. Previously she was Permanent Secretary for the Department for Environment, Food and Rural Affairs (2015–2019) and a Director-General in the Department of Transport (2009–2015), latterly responsible for rail; she was appointed CB for services to transport in 2016. She has also held roles in the Department of Health and the Ministry of Justice.

‘THE NEXT 40 YEARS’



NADA AL-NASHIF (1984)

Nada Al-Nashif is the Assistant Director-General for Social and Human Sciences at UNESCO. Prior to joining UNESCO, she served (2007–2014) as Assistant Director-General/Regional Director of the International Labour Organization's Regional Office for Arab States, based in Beirut. Previously she worked at UNDP, where she started her UN career in 1991, serving in Libya (1992–1995), Lebanon (2000–2004), Iraq (2003) and at Headquarters in New York (1995–2000, 2005–2006). As a development economist and practitioner, she serves in an advisory capacity on the Boards of Trustees of Birzeit University and the Human Development NGO, Taawon, as well as a Member of the Selection Committee, Rhodes Scholarships for Syria, Jordan, Lebanon, Palestine.

TIME AND LOCATION:

7.45pm, dinner, Hall

ACCESSIBILITY: Lift available

SUNDAY 29 SEPTEMBER

DERVORGUILLA AND DAUGHTERS

750 YEARS OF WOMEN AT BALLIOL COLLEGE

The first female students matriculated at Balliol in 1979, but a very much longer history of women's influence and agency at Balliol can be found in the College's Archives. Beginning with the College's joint founder, Dervorguilla of Galloway, who gave Balliol its statues in 1282, this exhibition tells the stories of the benefactors, educationalists, reformers, wives, writers, domestic staff, sisters and friends who over seven and a half centuries helped to shape the College we know today.

Refreshments provided.

TIME AND LOCATION:

10.30am–12.00pm, Historic Collections Centre, St Cross Church, Manor Road OX1 3UH

ACCESSIBILITY: Partially accessible (internal stairs)

ROWING

We invite alumnae rowers, spectators and all those who would like to join us for coffee and pastries or a glass of Buck's Fizz – with grateful thanks to Jim Rogers (1964) for the champagne – riverside at the Balliol College Boat Club. Many of our current rowers and Boat Club Trustees past and present will be on hand to help get those who would like to row out on the water and to offer support to anyone who feels their skills might be a bit rusty! We are looking forward to a great morning on (or beside) the river and are keeping our fingers crossed for good weather.

TIME AND LOCATION:

10.30am–12.30pm, Balliol College Boat House

ACCESSIBILITY: Riverside accessible by footpath, Clubhouse accessible by stairs

BALLIOL WOMEN: THE NEXT 40 YEARS

In marking 40 years since the first intake of Balliol women, we also look ahead to the next 40 years and ask for your help.

We were delighted that this year, for the first time, Balliol made the majority of its undergraduate offers to women. However, like many other colleges, we are still struggling to secure a sustainable gender balance, especially in certain subjects.

A gift to the 40 Years Appeal will enable the brightest and most committed Balliol women to pursue subjects where they are historically under-represented at the College, including PPE and most STEM disciplines. We have identified two ways in which your support as an alumnae community will have a fundamental, transformative and lasting impact.

At the Undergraduate level, your help will strengthen Balliol's Outreach programme and encourage women to apply for subjects that traditionally receive more applications from men. We know that our Outreach activities – including women-only Taster Days in traditionally male-dominated subjects – have significantly increased applications from women this year. With your gift, we can do more.

At the Postgraduate level, your help will double the number of our flagship postgraduate scholarships for women, the Dervorguilla Scholarships, named for Balliol's pioneering founder. Women make up only 35% of our current postgraduate intake, so the scholarships are critical to improving gender balance both for Balliol and for the future of academia. With your gift, we can offer more.

Please support the 40 Years Appeal today to help the Balliol women of tomorrow. There is much that our community can do, together.



BALLIOL COLLEGE

OXFORD

